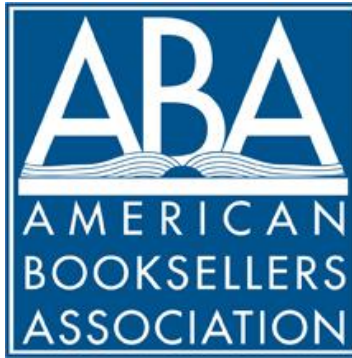




ABA Vendor Review Policy

In accordance with the ABA Governance Policy, the ABA Board is responsible for the hiring of three vendors: ABA's wealth manager, auditor, and general counsel. Every three years the board will review ABA's wealth manager, auditor, and legal counsel on a rotating basis (general counsel one year, auditor the next, and so on) in accordance with the Vendor Review Schedule below. Vendors will be reviewed based on the following criteria:

- Value for investment (ROI)
- Quality
- Delivery
- Service/Responsiveness
- Commitment to growth and feedback
- Partnership mindset
- Complaint history
- Financial and operational stability
- Demonstrated DEI Commitment

A Board committee will be established to review vendors based on the above criteria and make a recommendation to the Board. The committee members will interview ABA staff for input and request any relevant documents from the vendor and from staff. The committee members will also interview at least one other vendor before making a recommendation to renew the current vendor relationship or start a Request for Proposal (RFP) process.

Vendor Review Schedule

- Auditor - 2020, 2023, 2026, 2029
- General Counsel – 2022, 2025, 2028
- Wealth Manager – 2024, 2027, 2030

Note: In 2021, the Board also hired an HR, Ethics, & Compliance Hotline vendor at the recommendation of the ABA CEO. This vendor will be reviewed periodically by the Board as needed.